



**Maine School Administrative District #51**

Mary C. Hartman

Greedy Middle School  
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Sharon Fuerst has been a substitute teacher in my 7th grade math classroom for the past three years. I rely on her to follow the plans I have left, support students in their learning, monitor appropriate classroom behavior and leave a detailed report at the end of the school day.

Being a successful substitute teacher requires a certain skill set. Over my fifteen years of teaching, I have had numerous substitutes and can confidently state that Sharon is the most reliable and competent substitute teacher I have used. She is prompt in replying to my emails, takes time to solve any assigned problems prior to class, manages the classroom appropriately, employs remediation when needed and leaves clear notes at the end of her day. Sharon keeps the students moving forward in math while I am out of the classroom. I know I can count on her to make her time with my students productive.

I can see how Sharon's substitute teaching skills would translate to a number of non-educational positions. She has strong communication and organizational skills, is conscientious and prompt. A middle school classroom can be inconsistent and chaotic, but Sharon remains level-headed and in control. She treats students with respect and kindness.

Please do not hesitate to contact me if you have questions.

Sincerely yours,

A handwritten signature in black ink that reads "Mary C. Hartman". The signature is written in a cursive, flowing style.

Mary C. Hartman